ISSUE: 07 AUGUST 2019



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### **PRINCIPLES**

We hold as a sacred principle, that professional public school employees shall set a good example as faithful public servants, performing their duties to the public with honor to themselves, to the school system, and to their organization. We hold a liberal education for all people to be a preeminent goal for the common good. To achieve this goal, we have resolved to encourage and to stimulate our members to take an active interest in the civic affairs of their country and the District of Columbia, in order that they can work and vote intelligently and effectively for this goal.

## CONTRACT UPDATE

The CSO Contract has been approved and is being implemented October 2019. All members should see a pay increase of 3%. The retro-pay for the past two years is in process and we anticipate members not receiving payment before October. CSO does not process retro-pay and therefore we do not know exactly when the back pay will be received. As we get information, we will keep members updated.

# NEW CSO EXECUTIVE BOARD MEMBERS

We are pleased to announce the new CSO Executive Board Members!

Jacqueline Anderson Bruce Jackson Regina McClure Chunita Pilgrim Patricia Briscoe Theresa Alexis-Williams Assistant Principal, Eaton ES

Principal, Miner ES

Career Academy Director, Eastern HS

Assistant Principal, Burrville ES

Retiree Retiree

# **CSO LEGAL PLAN**

The CSO is introducing a legal plan which will be active October 2019. This plan is designed to assist with many of your legal concerns. The representing law firm is Robert A. Ades & Associates, P.C. They have locations in DC, Maryland and Virginia. The legal plan will cover CSO members and their dependents, i.e., spouse and children up to age 19 and 23 if they are enrolled in school full-time.



#### AREAS OF COVERAGE

- A. Administrative Law
- B. Consumer Law
- C. Criminal Law
- D. Civil Litigation
- E. Family Law
- F. Real Estate Law
- G. Landlord & Tenant Law
- H. Wills
- I. Probate
- J. Motor Vehicle Violations (traffic tickets excluded)
- K. Immigration Law
- L. Personal Injury
- M. Property Damage
- N. Notary Service
- O. Legal Consultations/Legal Document Review

# **CSO IS MOVING!**

CSO will be moving to a new location August 2019. Our new address will be 2417 Benning Rd. NE Suite B, Washington, DC 20002. Look for an invite to our Open House in the coming weeks.

## CSO WELCOME BACK HAPPY HOUR

CSO along with the Committee on Education Chair, Councilmember Grosso, will be hosting a Welcome Back Happy Hour on September  $12^{th}$  from 5-7pm at Agua 301-301 Water St SE.